

Sundram Fasteners Limited REGISTERED & CORPORATE OFFICE

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 REGISTERED & CORPORATE OFFICE
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July 19, 2022

National Stock Exchange of India Limited

Scrip Code - SUNDRMFAST Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051

BSE Limited

Scrip Code - 500403 Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 By Listing Centre

By NEAPS

Dear Sir / Madam,

Compliance Report on Corporate Governance Report based on Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations, 2015)

As per Regulation 27(2) of the SEBI LODR Regulations, 2015 read with SEBI Circular No SEBI/HO/CFD/CMD-2/P/CIR/2021/567 dated May 31, 2021, we submit herewith a Compliance Report on the Corporate Governance for the quarter ended **June 30, 2022.**

Thanking you,

Yours truly, For SUNDRAM FASTENERS LIMITED

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G Anand Babu Manager – Finance & Company Secretary

Name of Listed Entity: SUNDRAM FASTENERS LIMITED Quarter ended: June 30, 2022

| | | | | | I. Com | position of Board of Di | rectors | | | C The Person | | | |
|------|-----------------------|-----------------------|----------------------------------|--|--------------------------------|----------------------------|----------------------|--------------------------|---------------|---|--|---|---|
| S.No | Title (Mr / Ms) | Name of the Director | PAN & DIN | Category (Chairperson / Executive / Non - Executive / Independent / Nominee) | Initial Date of Appointment | Date of Re- appointment | Date of Cessation | Tenure (In months) | Date of Birth | No. of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee(s) held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| 1 | Mr | Suresh Krishna | PAN: AABPK3154E DIN: 00046919 | Chairperson and Non - Executive Director - Non-Independent Director | 26-Aug-64 | 1-Jul-21 | - | | 24-12-1936 | 1 | 0 | 0 | 0 |
| 2 | Ms | Arathi Krishna | PAN: AABPK3095Q DIN: 00517456 | Executive Director | 23-Aug-06 | 3-May-21 | - | | 27-04-1968 | 1 | 0 | 1 | 0 |
| 3 | Ms | Arundathi Krishna | PAN: AABPK3094R DIN: 00270935 | Executive Director | 18-Sep-08 | 18-Sep-18 | - | - | 03-12-1973 | 1 | 0 | 1 | 0 |
| 4 | Ms | Preethi Krishna | PAN: AABPK3093J DIN: 02037253 | Non - Executive Non - Independent Director | 5-Jul-17 | | - | - | 24-07-1965 | 1 | 0 | 0 | 0 |
| 5 | Mr | B Muthuraman | PAN: AEHPB7489R DIN: 00004757 | Independent Director | 16-Apr-15 | 16-Apr-20 | - | 86 | 26-09-1944 | 2 | 2 | 1 | 2 |
| 6 | Mr | Heramb R Hajarnavis** | PAN: ACMPH7265C DIN: 01680435 | Independent Director | 20-Sep-17 | 20-Sep-22 | | 57 | 13-09-1974 | 1 | 1 | 1 | 0 |
| 7 | Mr | S Mahalingam | PAN: AAEPM7962R DIN: 00121727 | Independent Director | 30-Jan-18 | 30-Jan-18 | | 53 | 10-02-1948 | 3 | 3 | 2 | 2 |
| 8 | Ms | Nirmala Lakshman | PAN: AAAPL4321R DIN: 00141632 | Independent Director | 20-Sep-18 | 20-Sep-18 | | 45 | 30-01-1954 | 1 | 1 | 0 | 1 |
| 9 | Mr | S Meenakshisundaram* | PAN: ACTPM1180G DIN: 00513901 | Executive Director* | 11-Jun-20 | 11-Jun-20 | 23-Apr-22 | 22 | 02-06-1957 | *1 | 0 | 0 | 0 |

** Sri Heramb R Hajarnavis was re-appointed as a Non-Executive Independent Director for a period of five consecutive years (September 20, 2022 to September 19, 2027) by the Board of Directors at their meeting held on April 22, 2022. The shareholders had approved the re-appointment through Postal Ballot process on June 16, 2022.

* Retired from the Office of Whole-Time Director (Executive Director) effective April 23, 2022

Whether Regular Chairperson appointed : Yes

Whether Chairperson is related to Managing Director or CEO : Yes



Name of Listed Entity: SUNDRAM FASTENERS LIMITED Quarter ended: June 30, 2022

| II. Composition of Committees | | | | | | | | |
|---------------------------------|--|------------------------------|--|------------------------|-------------------|--|--|--|
| Name of the Committee | Whether Regular Chairperson appointed | Name of Committee members | Category (Chairperson/Executive/Non- Executive/independent/Nominee) | Date of Appointment | Date of Cessation | | | |
| | | Sri B Muthuraman | Chairperson and Independent Director | 22-Sep-21 | - | | | |
| Audit Committee | Yes | Sri S Mahalingam | Independent Director | 20-Sep-18 | - | | | |
| | | Sri Heramb R Hajarnavis | Independent Director | 20-Sep-17 | • | | | |
| | | Sri B Muthuraman | Chairperson and Independent Director | 22-Sep-21 | - | | | |
| Nomination & Remuneration | Yes | Sri Suresh Krishna* | Non-Executive Director | 04-Feb-15 | 01-Apr-22 | | | |
| Committee | | Sri Heramb R Hajarnavis | Independent Director | 29-Jan-18 | - | | | |
| | | Ms. Preethi Krishna** | Non-Executive Non-Independent Director | 01-Apr-22 | - | | | |
| | Yes | Sri Suresh Krishna* | Chairperson and Non-Executive Director | 01-Feb-19 | 01-Apr-22 | | | |
| | | Ms Arathi Krishna*** | Chairperson and Executive Director | 01-Feb-19 | - | | | |
| Risk Management Committee | | Ms Arundathi Krishna | Executive Director | 01-Feb-19 | - | | | |
| | | Sri S Mahalingam | Independent Director | 22-Sep-21 | | | | |
| | | Ms Preethi Krishna | Non-Executive Non-Independent Director | 25-Sep-21 | | | | |
| | | Sri Suresh Krishna* | Chairperson and Non-Executive Director | 20-Sep-18 | 01-Apr-22 | | | |
| Stakeholders Relationship | Yes | Ms Arathi Krishna | Executive Director | 09-Aug-16 | | | | |
| Committee' | 165 | Ms. Arundathi Krishna**** | Executive Director | 01-Apr-22 | | | | |
| | 1 | Dr Nirmala Lakshman# | Chairperson and Independent Director | 20-Sep-18 | - | | | |
| | | Sri Suresh Krishna* | Chairperson and Non-Executive Director | 30-May-14 | 01-Apr-22 | | | |
| | | Ms Arathi Krishna*** | Chairperson and Executive Director | 30-May-14 | | | | |
| Corporate Social Responsibility | Yes | Ms Arundathi Krishna | Executive Director | 30-May-14 | | | | |
| | | Dr Nirmala Lakshman | Independent Director | 22-Sep-21 | | | | |

* Sri Suresh Krishna, Non-Executive Director has retired from the Nomination & Remuneration Committee (member), Risk Management Committee (Chairman), Stakeholder Relationship Committee (Chairman) and Corporate Social Responsibility Committee (Chairman) effective April 1, 2022

Ms. Preethi Krishna, Non-Executive and Non-Independent Director has been nominated as a member of the Nomination & Remuneration Committee effective April 1, 2022 *Ms Arathi Krishna, Executive Director (Managing Director) has been nominated as the Chairperson of Risk Management Committee and Corporate Social Responsibility Committee effective April 1, 2022

****Ms. Arundathi Krishna, Executive Director (Joint Managing Director) has been nominated as a member of Stakeholders Relationship Committee effective April 1, 2022 #Dr Nirmala Lakshman, Non-Executive Independent Director has been nominated as the Chairperson of Stakeholders Relationship Committee effective from April 1, 2022

| Name of Listed Enti Quarter ended: Jun | ty: SUNDRAM FAS | ly Compliance Rep TENERS LIMITED | | | | | | | |
|--|--|---|-----------------------------------|---|---|--|--|--|--|
| III. Meeting of Board of Directors | | | | | | | | | |
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met | Number of Directors present | Number of Independent Directors present | Maximum gap between any two consecutive meetings (in number of days) | | | | |
| 27-Jan-22 | | | | | 13 Days between January 27, 2022 and February 10, 2022 (Date of both the meetings excluded) | | | | |
| 10-Feb-22 | 22-Apr-22 | Yes | 9 | 4 | 47 Days between February 10, 2022 and March 30, 2022 (Date of both the meetings excluded) | | | | |
| 30-Mar-22 | | | | | 22 Days between March 30, 2022 and April 22, 2022 (Date of both the meetings excluded) | | | | |



Name of Listed Entity: SUNDRAM FASTENERS LIMITED Quarter ended: June 30, 2022

| IV. Meetings of Committees | | | | | | | |
|---|---|--|-----------------------------------|--|---|--|--|
| Name of the Committee | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Number of Directors present | Number of independent directors present | Date(s) of meeting of the committee in the previous quarter | Maximum gap between any two consecutive meetings in number of days | |
| Audit Committee | 21-Apr-22 | Yes | 3 | 3 | 27-Jan-22 | 12 Days between January 27, 2022 and February 9, 2022 (Date of both the meetings excluded) | |
| | | | | | 09-Feb-22 | 70 Days between Februar 9, 2022 and April 21, 2022 (Date of both the meetings excluded) | |
| Risk Management Committee* | NIL | | - | - | 04-Mar-22 | 70 Days between December 23, 2021 and March 4, 2022 (Date of bot the meetings excluded) | |
| Stakeholders Relationship Committee | NIL | - | - | - | 10-Feb-22 | Not applicable | |
| Corporate Social Responsibility Committee | NIL | | | | 30-Mar-22 | Not applicable | |
| Nomination & Remuneration Committee | 21-Apr-22 | Yes | 3 | 2 | Nil* | Not applicable | |

* The previous Nomination & Remuneration Committee meeting was held on November 10, 2021

* The previous Risk Management Committee meeting was held on December 23, 2021



Name of Listed Entity: SUNDRAM FASTENERS LIMITED Quarter ended: June 30, 2022

| V. Related Party Transactions | | | | |
|---|---|--|--|--|
| Subject | Compliance status (Yes/No/NA) | | | |
| Whether prior approval of audit committee obtained | Yes | | | |
| Whether shareholder approval obtained for material RPT | There was no material RPT under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. | | | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee | Yes. The details of RPT entered into by the Company during the quarter ended March 31, 2022 was reviewed by the Audit Committee at its meeting held on April 21, 2022. The details of RPT entered into by the Company during the quarter ended June 30, 2022 will be placed in the forthcoming Audit Committee meeting for their review. | | | |



Name of Listed Entity: SUNDRAM FASTENERS LIMITED Quarter ended: June 30, 2022

| VI. Affirmations | | | | | |
|------------------|--|--|--|--|--|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015. | | | | |
| 2 | The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a. Audit Committee b. Nomination & Remuneration Committee c. Stakeholders Relationship Committee d. Risk Management Committee | | | | |
| 3 | The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. | | | | |
| 4 | The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. | | | | |
| 5 | The Report on Corporate Governance for the quarter ended March 31, 2022 was placed before the Board of Directors at their meeting held on April 22, 2022. This report (for the quarter ended June 30, 2022) will be placed in the forthcoming Board Meeting. | | | | |

For SUNDRAM FASTENERS LIMITED

G. Anard Zaby

G Anand Babu Manager – Finance & Company Secretary Date: July 19, 2022

