

## Sundram Fasteners Limited

### CSR Annual Action Plan for the Financial year 2026-27 as approved by the Board of Directors of the Company on March 31, 2026

Key Themes	Name of the Projects / Programme	Mode of Implementation (Direct/ Implementing agency)
Education	Providing quality education to students from villages.	Direct Implementation
	Providing conceptual framework and actionable tools for individuals to work through their feelings during emotional stress.	Implementing agency
	Providing equitable access to quality education, particularly for children with disabilities.	Implementing agency
	Training apprentices towards skill building under Credit for NAPS / NATS / Apprentice scheme/ PM Internship Scheme.	Direct Implementation
Healthcare and Medical Facilities	Supporting treatment of life-threatening diseases, directly or indirectly and other medical projects identified from time to time.	Implementing agency
Environment, Art & Culture, Livelihood Enhancement and Other Projects	The projects will be identified by the Company from time to time.	Direct / Implementing Agency

The modalities of utilisation of funds and implementation schedules for the projects or programmes	The funds will be disbursed by the Company either on a lump-sum basis / different tranches based on the request received from the implementation agency and approval by the management.																														
Monitoring and reporting mechanism for the projects or programmes	The CSR activities and the projects will be regularly monitored by the CSR Working Group and reported to the Managing Director.																														
Details of need and impact assessment, if any, for the projects undertaken by the Company.	<p>As per the amendments to the Companies (Corporate Social Responsibility Policy) Rules, 2014, in case the average CSR obligation during the immediately three preceding financial years exceeds Rs 10 Crores, the Company has to undertake impact assessment (within a period of one year from the date of completion of the project) through an independent agency with respect to the CSR Projects having outlays of Rs 1 Crore or more.</p> <p>The CSR Obligation during the last three years is given hereunder:-</p> <table border="1"> <thead> <tr> <th>Financial Year</th> <th>Amount (Rs in Crores)</th> </tr> </thead> <tbody> <tr> <td>FY 2023-24</td> <td>10.81</td> </tr> <tr> <td>FY 2024-25</td> <td>12.27</td> </tr> <tr> <td>FY 2025-26</td> <td>13.17</td> </tr> <tr> <td><b>Total</b></td> <td><b>36.25</b></td> </tr> <tr> <td><b>Average CSR obligation</b></td> <td><b>12.08</b></td> </tr> </tbody> </table> <p>Thus, the impact assessment study will be applicable for the contributions made by SFL during the financial year <b>2025-26</b> as given hereunder: -</p> <table border="1"> <thead> <tr> <th>Project</th> <th>Rs. in Crores</th> <th>Impact assessment study to be undertaken by</th> </tr> </thead> <tbody> <tr> <td>Krishna Educational Society</td> <td>2.35</td> <td>March 2027</td> </tr> <tr> <td>Krea University</td> <td>1.00</td> <td>March 2027</td> </tr> <tr> <td>BALM</td> <td>2.00</td> <td>March 2027</td> </tr> <tr> <td>NAPS</td> <td>3.31</td> <td>March 2027</td> </tr> <tr> <td>Cancer Institute [WIA]</td> <td>2.01</td> <td>March 2027</td> </tr> </tbody> </table>	Financial Year	Amount (Rs in Crores)	FY 2023-24	10.81	FY 2024-25	12.27	FY 2025-26	13.17	<b>Total</b>	<b>36.25</b>	<b>Average CSR obligation</b>	<b>12.08</b>	Project	Rs. in Crores	Impact assessment study to be undertaken by	Krishna Educational Society	2.35	March 2027	Krea University	1.00	March 2027	BALM	2.00	March 2027	NAPS	3.31	March 2027	Cancer Institute [WIA]	2.01	March 2027
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