

Sundram Fasteners Limited

CSR Annual Action Plan for the Financial Year 2025-2026 as approved by the Board of Directors of the Company on March 31, 2025

Key Themes	Name of the Projects / Programme	Mode of Implementation (Direct/ Implementing agency)
Education	Providing quality education to students from villages.	Direct Implementation
	Mentoring for economically challenged students.	Implementing agency
	Providing conceptual framework and actionable tools for individuals to work through their feelings during emotional stress.	Implementing agency
	Providing equitable access to quality education, particularly for children with disabilities.	Implementing agency
	Training apprentices towards skill building under Credit for NATS / Apprentice scheme/ PM Internship Scheme.	Direct Implementation
Healthcare and Medical Facilities	Medical Welfare Projects to people belonging to poor communities.	Implementing agency
	Support to bridge the treatment gap in mental health.	Implementing agency
	Supporting cancer treatment of patients and holistic treatment of Pediatric Cancer	Implementing agency
Environment, Art & Culture, Livelihood Enhancement and Other Projects	The projects will be identified by the Company from time to time.	Direct / Implementing Agency

The modalities of utilisation of funds and implementation schedules for the projects or programmes	The funds will be disbursed by the Company either on a lump-sum basis / different tranches based on the request received from the implementation agency and approval by the management.
Monitoring and reporting mechanism for the projects or programmes	The CSR activities and the projects will be regularly monitored by the CSR Working Group and reported to the Managing Director.
Details of need and impact assessment, if any, for the projects undertaken by the Company.	As per the amendments to the Companies (CSR) Rules, 2014, in case the average CSR obligation during the immediately three preceding financial years exceeds Rs 10 Crores, the Company has to undertake impact assessment (within a period of one year from the date of completion of the project) through an independent agency with respect to the CSR Projects having outlays of Rs 1 Crore or more.

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	The CSR Obligation during the last three years are given hereunder:-		
	Financial Year		Amount (Rs in Crores)
	FY 2022-2023		9.12
	FY 2023-2024		10.81
	FY 2024-2025		12.27
	Total		32.20
	Average CSR obligation		10.73
	Thus, the impact assessment study will be applicable for the contributions made by SFL during the financial year 2024-2025 as given hereunder:-		
	Project	Project Completed during	Impact assessment study to be undertaken by
	Krishna Educational Society	March 2025	March 2026
Krea University	March 2025	March 2026	
BALM	March 2025	March 2026	
NATS	March 2025	March 2026	
Documentary on Wildlife Tamilnadu	March 2025	March 2026	